

Message Text

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ACTION EUR-12

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PARIS FOR USOECD

E.O. 11652: N/A
TAGS: AORG, NATO, OECD
SUBJECT: JULY CCG MEETING

REF: CCG/A(78)6 (REVISED)

BELOW IS SUMMARIZED ACTION TAKEN DURING THE CCG MEETINGS OF
JULY 5/6 IN BRUSSELS:

I. CSG(78)1 - REVISION OF REMUNERATION ADJUSTMENT
PROCEDURE

A. OECD ASYG READ PREPARED TEXT PRESENTING PROPOSAL FOR
REVISING 133RD SALARY ADJUSTMENT PROCEDURE, WHICH
PROCEDURE CONTAINED MANY CONTRADICTIONS, EXPECIALLY IN
ARTICLES 5 AND 6, HE SAID. HE WAS PRESENTING A HIGHLY-
NEGOTIATED DOCUMENT, WHICH WAS BASED SUBSTANTIALLY ON THE
OBJECTIVES OF THE 133RD REPORT, AND CONTAINED BUILT-IN
CONCESSIONS AND COMPROMISES. AUTOMATICITY OF THE
PROPOSAL WAS OF GREAT IMPORTANCE AND WAS THE KEY POINT
IN THE PROCEDURAL CHANGES. HE NOTED QUOTE IF THIS
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PARTICULAR FEATURE WERE CALLED INTO QUESTION THE SECSGEN
WOULD THEN HAVE TO RECONSIDER THE PROPOSAL FROM A BASIC
STARTING POINT. UNQUOTE AUTOMATIC FEATURE OF PROCEDURE
WOULD BE EFFECTIVE WITH THE JULY 1, 1978, ADJUSTMENT,
AND THE FIRST FULL-FLEDGE NEGOTIATIONS ACCORDING TO
ARTICLE 4 OF THE PROPOSAL WOULD BE DURING THE JULY 1, 1979,
ADJUSTMENT. ALL OTHERS WOULD BE AUTOMATICALLY 100 PERCENT

OF THE COST-OF-LIVING INDEX ADJUSTMENT. IMPORTANT TO THE SECSGEN WAS THE EUROPEAN COMMUNITY (EC) LINK. SOME GOVERNMENTS WERE NOT MEMBERS OF THE EC, BUT SINCE OBJECTIVE OF EC GOVERNMENTS WAS TO ASSURE THAT SALARIES OF EC FOLLOW NATIONAL CS SALARIES, GUARANTEE PROVIDED NON-MEMBER GOVERNMENTS.

B. CPACOC (STAFF ASSOCIATIONS) REPS DIFFER WITH SECSGEN ON CSG(78)1 AND SUBMITTED PAPER OUTLINING THEIR POSITION.

C. CCG DELEGATES OFFICIALLY RECEIVED NEW PROPOSAL MORNING OF JULY 5, UPON ENTERING PRIVATE DELEGATES' MEETING. FOUR DELS HAD RECEIVED PROPOSAL FROM THEIR OECD DELEGATIONS, BUT NO DELEGATE HAD OFFICIAL INSTRUCTIONS. GENERAL REMARKS WERE MADE CONCERNING NON-RECEIPT OF PROPOSAL BY CCG DELS PRIOR TO MEETING, "PRE-NEGOTIATED DOCUMENT," LINK WITH THE EC AND UNWILLINGNESS TO GRANT 100 PERCENT COL ADJUSTMENT AUTOMATICALLY.

D. OECD ASYG HAD LEFT MEETING AFTER READING STATEMENT. UPON HIS RETURN HE SAID "PRE-NEGOTIATED" HAD MEANT AMONG THE ORGANIZATIONS AND CONSULTATIONS WITH THE STAFF ASSOCIATIONS, NOT PRE-NEGOTIATED WITH GOVERNMENTS. THE DOCUMENT HAD BEEN GIVEN TO ALL OECD AMBASSADORS (WHO SHOULD HAVE FORWARDED TO THEIR CCG REPS) IN ORDER TO OBTAIN A POLITICAL VIEW ON SUBJECT.

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E. FIRST FULL DISCUSSION ON DOCUMENT IS NOW SCHEDULED FOR THE SEPTEMBER MEETING.

F. DURING PRIVATE MEETING OF CCG GOVERNMENTAL DELEGATES, FOLLOWING COMMENTS MADE: EC STAFF OVERPAID; WHY WAS EC LINK ONLY BEING REQUESTED FOR A/L STAFF AND NOT FOR B/C; LINK WITH EC UNACCEPTABLE FOR NON-EC MEMBER GOVERNMENTS; AN AUTOMATIC SYSTEM FOR COL ADVANCE DESIRABLE BUT NOT AT 100 PERCENT; NO CHANGE IN 133RD REPORT NECESSARY EXCEPT FOR COL ADVANCE PROCEDURE; DELEGATES SHOULD HAVE INSTRUCTIONS FOR SEPTEMBER MEETING, BE PREPARED TO PRESENT A COMPROMISE PACKAGE, AND NOT TO COMPROMISE POINT BY POINT.

G. US REP WAS CALLED FROM PRIVATE DELEGATES' MEETING BY OECD ASYG, WHO ASKED WHAT WERE US INSTRUCTIONS ON DOCUMENT. REP REPLIED THAT NO DELEGATE HAD RECEIVED INSTRUCTIONS, SINCE NO CAPITOL HAD THE DOCUMENT. HE SAID HE HAD BEEN CORRESPONDING SINCE NOVEMBER 1977 WITH MR. VINE AND THAT US REP SHOULD HAVE RECEIVED INSTRUCTIONS.

II. CCG/W(78)14 - REPORT BY WP14 ON ALLOWANCES

DISCUSSION POSTPONED UNTIL SEPTEMBER, SINCE WP
CHAIRMAN ABSENT. EUROPEAN SPACE AGENCY (ESA)
REP REQUESTED FINAL DECISION IN SEPTEMBER ON SUBSISTENCE
AND KILOMETER ALLOWANCES, WHILE SOME REPS WANTED COMPLETE
REPORT ON ALL ALLOWANCES BEFORE DECISION TAKEN.

III. CCG/W(78)10 - LANGUAGE ALLOWANCE

WP14 HAD NOT RECOMMENDED ALLOWANCE FOR C-GRADE EMPLOYEES.
ESA WILL PREPARE SUMMARY REPORT AS TO WHY SECSGEN

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BELIEVE ALLOWANCE SHOULD BE PAID. SOME REPS SAW NO NEED
FOR LANGUAGE ALLOWANCE; OECD PERSONNEL OFFICER
CONSIDERED ALLOWANCE AN INCENTIVE TO C-GRADE
EMPLOYEES TO LEARN ANOTHER LANGUAGE; STAFF ASSOCIATION
REP INDICATED ALLOWANCE JUSTIFIED, SINCE PROMOTIONS
FOR C-GRADE EMPLOYEES VERY LIMITED; NO NEED TO RETURN
SUBJECT TO WG14 WITHOUT NEW ELEMENTS TO AID DISCUSSION.
SCHEDULED SEPTEMBER AGENDA.

IV. CCG/W(78)15 - REVERSION OF SURVIVOR'S PENSION RIGHTS
TO WIDOWERS OF FEMALE STAFF

A. OECD ASYG REVIEWED HISTORY OF DISCUSSIONS IN OECD
AND CCG, PRESENTED AMENDMENTS TO PERSONNEL REGULATIONS
AND SAID HE HAD GIVEN DRAFT AMENDMENTS TO THE PENSION
SCHEME RULES TO THE STAFF ASSOCIATIONS FOR THEIR STUDY;
AGREED WP11 UNDER MR. FONTEYNE'S CHAIRMANSHIP SHOULD
MEET TO ADDRESS THIS ITEM; REQUESTED EARLY SOLUTION

THIS QUESTION.

B. CHAIRMAN NOTED HE WOULD ASK MR. FONTEYNE, BELGIAN PENSION EXPERT, TO SUBMIT A REPORT EXAMINING QUESTION IN ALL ITS IMPLICATIONS AND PRESENTING DIFFERENT WAYS LIMITED OFFICIAL USE

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TO ELIMINATE DISCRIMINATION. UK PENSION EXPERT HAWKINS WILL PROVIDE BRITISH REPORT CONCERNING PRACTICES IN OTHER COUNTRIES ON SURVIVOR'S PENSION RIGHTS.

V. CCG/W(78)17 - APPLICATION OF PENSION RULES WITHIN NATO

A. DOCUMENT ISSUED TO DELEGATES: NATO DIRECTOR OF MANAGEMENT SUMMARIZED DISCUSSIONS HELD BY NATO JOINT BUDGET COMMITTEES, SAYING THERE WERE 1200 NATO EMPLOYEES HIRED AS LOCAL WAGE RATE (LWR) EMPLOYEES WHO WISHED TO KNOW VALIDATION COST SHOULD ONE JOIN PENSION SCHEME.

B. MOORE (OECD PERSONNEL OFFICER) QUICKLY REVIEWED PAPER, SAYING IT APPLIED ONLY TO NATO AND HAD NOTHING TO DO WITH AUXILIARY EMPLOYEES WORKING IN OECD. THE OPTION OF THE AUXILIARY EMPLOYEES TO PENSION SCHEME HAD BEEN ACCEPTED ACCORDING TO PENSION SCHEME RULES; THAT OECD COUNCIL SHOULD STUDY QUESTION OF CONTRIBUTIONS MADE TO FRENCH SOCIAL SECURITY FOR AUXILIARY EMPLOYEES, AND THAT FRENCH LAW DID NOT PERMIT REFUNDING OF EMPLOYERS' CONTRIBUTION. HE ALSO NOTED THERE CAN BE NO FORMAL INTERPRETATION OF PENSION SCHEME RULES OTHER THAN THOSE ESTABLISHED BY SECSGEN, IN ACCORDANCE ART. 51, PENSION SCHEME RULES.

C. ESA REP SPOKE OF ITS TEMPORARY STAFF, WHO, WHEN BECOMING PERMANENT EMPLOYEES, HAD PAID VALIDATION COSTS ACCORDING TO ARTICLE 5 OF PENSION SCHEME.

D. UK PENSION EXPERT HAWKINS SAID THERE SHOULD BE COORDINATION IN IMPLEMENTATION OF PENSION RULES. ORGANIZATION HAD LOCAL WAGE RATE (LWR), TEMPORARY LIMITED OFFICIAL USE

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OR AUXILIARY PERSONNEL, BUT THEY ALL HAD COMMONALITY IN THAT THEY WERE NOT PERMANENT EMPLOYEES. ALL ORGANIZATIONS SHOULD TREAT VALIDATION THE SAME WHEN ONE OF THESE EMPLOYEES BECAME A PERMANENT MEMBER OF

THE INTERNATIONAL STAFF.

E. BELGIAN DELEGATE SAID THAT GOVERNMENTS SHOULD NOT PAY FOR TWO PENSIONS, THAT ARTICLE 5 OF PENSION SCHEME INDICATED EMPLOYEE SHOULD REPAY CONTRIBUTIONS GOVERNMENTS HAD MADE TO A NATIONAL SCHEME.

F. UK REP BELIEVED DISCUSSION HAD INDICATED THIS A MORE COMPLEX QUESTION THAN THE NATO JOINT BUDGET COMMITTEES HAD IMAGINED.

VI. CCG/W(78)12 - PENSION SCHEME AS APPLIED TO STAFF IN GERMANY

THIS AGENDA ITEM (PREVIOUSLY UNNUMBERED) CONCERNED PROCEDURE OF VALIDATING PRIOR SERVICE AND IS TO BE GIVEN TO WG11 FOR APPROPRIATE ACTION.

VII. PENSION SCHEME AS APPLIED TO STAFF IN UNITED KINGDOM

CHAIRMAN NOTED THAT WESTERN EUROPEAN UNION HAD DECIDED TO PERMIT REOPENING OF OPTION FOR BRITISH STAFF WHEN AGREEMENT REACHED IN UK ON DOUBLE AFFILIATION. UK REP SAID SUBJECT WAS UNDER ACTIVE CONSIDERATION AT A VERY HIGH GOVERNMENTAL LEVEL.

VIII. CCG/W(78)13 - PROGRESS REPORT GIVEN. ONLY ITALIAN GOVERNMENT HAS NOT SUBMITTED REQUESTED INFORMATION.

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IX. CCG/W(78)6 - NEW COUNCIL OF EUROPE STAFF RULES

DISCUSSION POSTPONED UNTIL SEPTEMBER MEETING.

X. OTHER BUSINESS

A. EUROPEAN SPACE AGENCY DIRECTOR GENERAL SENT REQUEST THAT CCG JUSTIFY ITS REFUSAL OF ADDITIONAL 20 PERCENT ON JANUARY 1, 1977, COST-OF-LIVING ADVANCE. ALL DELEGATES STOOD BY REPORT THAT 80 PERCENT WAS A COMPROMISE, NO FURTHER INCREASE WAS TO BE GIVEN AND REQUESTED CCG CHAIRMAN TO WRITE ESA DG ACCORDINGLY.

B. WEATHER CENTER AND EUROPEAN PATENT OFFICE WISH TO JOIN CCG. NATO DIRECTOR OF ADMINISTRATION REPLIED THAT FIVE SECSGEN HAD CONSIDERED MATTER AND CAN ACCEPT COORDINATION AS IT STANDS, BUT THAT NATO SYG LUNS WAS NOT HAPPY WITH IDEA OF HAVING SIX TO TEN ORGANIZATIONS IN COORDINATED FRAMEWORK.

XI. COST-OF-LIVING ADVANCE FOR TURKEY. USNATO 6701; STATE 173219; SYG LUNS ISSUED PO/78/77 FOR SILENCE LIMITED OFFICIAL USE

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